

# **WE (SENIOR) ARE FINANCE/REGULATORY HIRING! MANAGER (m/f/div) Location: Berlin**

## **GENERAL DESCRIPTION**

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ARE YOU READY TO JOIN **ONE OF THE MOST EXCITING FINTECH PROJECTS** ACROSS EUROPE AND BECOME **PART OF THE NEXT WAVE OF FINANCIAL DISRUPTION?**

FOR OUR BERLIN OFFICE **WE ARE LOOKING FOR A (SENIOR) FINANCE/REGULATORY MANAGER** EAGER TO LEARN AND HELP US TO SHAPE OUR NEXT GENERATION DIGITAL ASSET PRODUCTS!

WE ARE BUILDING A TEAM WITH DIVERSITY OF THOUGHT AND BACKGROUND, WHERE EVERYONE IS ENCOURAGED TO COME UP WITH NEW IDEAS TO MAKE OUR CUSTOMERS' LIVES BETTER.

**SOUNDS EXCITING? SEND US YOUR CV AT [RECRUITING@FINOA.IO!](mailto:RECRUITING@FINOA.IO)**

## **WHAT YOU WILL DO**

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- Take full ownership of finance function; manage business plans as well as budgeting processes.
- Advance finance function to the next level; evaluate and implement new control processes, and tools.
- Prepare monthly tax, regulatory, risk as well as investor relations reporting and manage external tax advisor and auditors.
- Define and track core success metrics, leverage data to generate insides and act as a counterpart to management; support management in strategic decisions and fundraising processes.
- Gather specific knowledge and guide team in various high-profile projects (e.g. interacting with international customers in different jurisdictions, setup of partnerships).
- Act as a mentor for junior colleagues and build leadership experience.

## **YOUR PROFILE**

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- Minimum Bachelor's degree in Accounting, Taxation, Finance, Business or related field.
- 2+ years of experience in an audit or accountancy firm or within the financial department of a financial institution.
- Regulatory experience in financial institutions and experience in German (and foreign) tax law highly appreciated.
- Strong analytical skills paired with the highest attention to detail and sense of responsibility.
- Mastermind in MS Excel and other financial/accounting tools.
- Demonstrated interest and passion for Digital Assets (or at least familiarity with blockchain and cryptocurrencies).
- A profound ability to build positive and respectful internal and external relationships, as well as the strength to influence and manage teams and individuals.

## **WHY US**

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- This is an excellent opportunity to work in a hands-on role with a VC-backed start-up. We are growing rapidly – and you will grow with us.
- You will work with the management team, setting up and defining the financial position and thus, directly impact Finoa's growth.
- You will face a broad spectrum of challenging and exciting tasks with a high degree of autonomy – become an entrepreneur within our company.
- You will gain knowledge, exposure and experience working in one of the most exciting industries (FinTech and Blockchain) alongside a team of experts from tech, strategy-consulting and banking, shaking up the traditional financial industry.
- We have an incredible working culture: open communication, a low-/no-hierarchy environment where only the better argument counts.

## **ABOUT FINOA**

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Your Key to Digital Asset Banking - Finoa is a regulated custodian for Digital Assets, servicing professional investors with Custody, Staking and Trading (coming soon). The platform enables its users to securely store and manage their crypto-assets, while providing a directly accessible, highly intuitive and unique user-experience, enabling seamless access to the ecosystem of Decentralized Finance (DeFi). Reference customers include the world's most renowned Venture Capital firms, large corporations and financial institutions. Finoa was founded in Berlin in 2018, is a qualified crypto-asset custodian (§64y Para. 1 KWG) and supervised by the German Federal Financial Supervisory Authority (BaFin). Finoa is backed by the financial investors Venture Stars, Coparion and Signature Ventures.